

MINUTES
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

The 2026 Annual General Meeting of Shareholders was held at the Company's Hall, No. 222 Mac Dang Doanh, Hung Dao Ward, Hai Phong City.

The Meeting was opened at 08:10 AM on April 28, 2026.

I. ATTENDEES:

- Chairperson of the Meeting: Mr. **Dang Quoc Dung** – Chairman of the Board of Directors.
- Members of the Board of Directors, Board of Management, and Heads of Departments within the Company.
- Shareholders of the Company according to the final registration list dated March 23, 2026.

II. PROCEEDINGS OF THE MEETING:

1. Opening of the Meeting

- On behalf of the Organizing Committee, Mr. Pham Van Long, Chief of Office, announced the reason for convening the Meeting and presented the proposal of the Board of Directors (BOD) regarding the personnel for conducting the Meeting as follows:
 - **The Presidium:**
 - + Mr. Dang Quoc Dung - Chairman of the BOD, **Chairman of the AGM**
 - + Mr. Chu Van Phuong - Member of the BOD, General Director
 - + Mr. Tran Ngoc Bao - Member of the BOD, Deputy General Director in charge of Finance
 - **Secretariat:**
 - + Mr. Tran Hung Cuong - Deputy Director of Human Resources Department, **Secretary for Resolution**
 - + Mr. Dang Quoc Minh - Company Secretary, Assistant to the General Director
 - **Vote Counting Committee:**
 - + Mr. Nguyen Van Cuong - Deputy General Director in charge of Production, **Head of the Committee**
 - + Ms. Le Thi Thanh Tam - Deputy Director of Human Resources Department
 - + Ms. Tran Thi Hoai Anh - Deputy Director of Internal Audit Department
 - + Mr. Pham Duc Loc - Deputy Director of IT & Digital Transformation Department
 - **Eligibility Verification Committee:**
 - + Mr. Tran Ngoc Duoc - Deputy Director of Fittings Manufacturing Factor **Head of the Committee**

- + Mr. Le Thi Kim Oanh - Deputy Chief of Office
- + Ms. Vu Thi Bao Ngoc - HR Officer, Human Resources Department

The General Meeting unanimously approved the above-mentioned personnel for conducting the Meeting. The Organizing Committee introduced the Presidium and the Secretariat to preside over the Meeting.

The General Meeting heard Mr. Tran Ngoc Duoc – Head of the Eligibility Verification Committee – present the results of verification of attendees’ eligibility as follows: At 8:05, there were 58 attendees representing 150,913,144 shares, accounting for 88.23% of the total voting shares, satisfying the conditions to convene the 2026 Annual General Meeting of Shareholders in accordance with the Law on Enterprises and the Company’s Charter.

2. Contents of the Meeting:

- Mr. Chu Van Phuong, Member of the Board of Directors – General Director sought the General Meeting’s approval for the Working Regulations and Voting Regulations of the 2026 Annual General Meeting of Shareholders, as well as the Meeting Agenda. The General Meeting approved the regulations and the agenda.

2.1. Reports presented at the Meeting:

- Mr. Dang Quoc Dung – Chairman of the Board of Directors, Chairperson of the Meeting, presented the Report on 2025 operations and orientations for 2026.

- Mr. Chu Van Phuong – Member of the Board of Directors, General Director, presented the Report on production and business performance results in 2025 and the Plan for 2026.

- Mr. Trinh Van Tuan – Independent Member of the Board of Directors, presented the Report on supervisory activities of the independent member of the Board of Directors in 2025.

- Ms. Vu Thi Minh Nhat – Independent Member of the Board of Directors, Chairwoman of the Audit Committee, presented the 2025 Report on activities of the Audit Committee and the independent members of the Board of Directors within the Audit Committee; and the Report on assessment of supervisory activities of the Independent Board Member – Head of the Human Resources and Remuneration Subcommittee in 2025

- Mr. Tran Ngoc Bao – Member of the Board of Directors, Deputy General Director in charge of Finance, presented the 2025 Financial Statements (summary); the Profit Distribution Plan for 2025; remuneration for the Board of Directors in 2026; the proposed cash dividend for 2026; and the Regular Investment Plan for 2026.

2.2. Proposals submitted to the Meeting:

Mr. Dang Quoc Dung presented the contents of the proposals to the General Meeting for approval (the contents of the 8 proposals are attached to the General Meeting documents).

2.3. Discussion:

The General Meeting discussed matters of concern to shareholders, including the following:

1) Regarding NTP's production capacity: Currently, NTP has a production capacity of approximately 200,000 tons of products per year. The Company continues to invest in machinery and infrastructure to meet growth demand in the coming period.

2) Regarding solutions to respond to fluctuations in input material prices: The Company has proactively stockpiled raw materials to meet production demand for up to nine months. From Q2/2026, raw material prices have increased significantly; the Company has adjusted product selling prices upward, but at a lower rate than the increase in input costs, in order to stabilize the market and balance the interests between the Company and its customers.

3) Regarding the 2026 business plan: The projected total revenue of Tien Phong Plastic across the Northern, Central, and Southern regions is estimated at approximately VND 10,000 billion, with projected profit before tax of around VND 1,300 billion.

4) Regarding SCIC's divestment plan at NTP: The divestment, in accordance with regulations, will be conducted through a public auction. Relevant information on the divestment plan will be publicly disclosed via mass media.

5) Regarding the proposal to increase the stock dividend ratio or reduce the cash dividend ratio to retain more cash flow for business operations and limit bank interest expenses: Due to NTP's shareholder structure, which includes major shareholders, the Company needs to maintain a policy that balances the interests of all parties, as well as an appropriate mix between stock dividends and cash dividends. In addition, NTP has access to funding from both domestic and foreign banks at borrowing interest rates lower than deposit rates, thereby helping ensure sufficient capital for production and business activities while contributing to the Company's profitability.

6) Regarding the proposal to share the expected policy on selling expenses to sustain high revenue levels: Selling expenses are part of the Company's annual business policy and serve as a tool to protect its market. This policy is flexibly managed over time and across product groups to achieve optimal effectiveness.

2.4. Voting:

- Mr. Nguyen Van Cuong, Head of the Vote Counting Committee, announced the Voting Regulations and guided the Meeting on voting procedures.
- The General Meeting conducted voting on the proposals. Based on the Minutes of Vote Counting (*attached hereto*), the following contents were approved:

2.4.1. Item No. 01: Approval of the following reports:

- Report on 2025 operations and orientations for 2026 of the Board of Directors;
- Report on activities of the independent member of the Board of Directors in 2025;

- Report on activities of the Audit Committee and the independent members of the Board of Directors within the Audit Committee in 2025;
- Report on production and business performance results in 2025 and the Plan for 2026;
- Audited Financial Statements for 2025.

2.4.2. Item No. 02: Approval of the Profit Distribution Plan for 2025

		<i>Unit: VND</i>
NO.	CONTENT	YEAR 2025
1.	Profit after tax in 2025:	945,826,595,948
2.	2025 Cash Dividend Payment to shareholders (30% of charter capital):	513,114,660,000
	- The first payment in 2025 equal to 15% of charter capital (paid on January 20, 2026)	256,557,330,000
	- Second dividend payment for 2025 at 15% of charter capital (expected to be paid after the 2026 Annual General Meeting of Shareholders):	256,557,330,000
3.	2025 Stock Dividend Payment to shareholders (20% of charter capital):	342,076,440,000
4.	Appropriation to setting up bonus and welfare fund (10% of profit after tax):	94,582,659,595
	From after-tax profits in 2025	90,635,495,948
	From the balance of undistributed after-tax profits	3,947,163,647

2.4.3. Item No. 03: Approval of the 2026 Production and Business Plan:

The 2026 Production and Business Plan (including Tien Phong Plastic Central Co., Ltd. – subsidiary; *excluding associates and joint ventures*), with key targets as follows:

- Revenue from product sales: **7,330 billion VND**
- Output: **148,000 tons**
- Profit before tax: **900 billion VND**

2.4.4. Item No. 04: Approval of the 2026 Regular Investment Plan:

		<i>Unit: VND</i>
NO.	REGULAR INVESTMENT PLAN	YEAR 2026
1.	Investment in new machinery and equipment	398,841,276,996
2.	Investment in basic construction	64,532,500,000
3.	Other contingencies	5,000,000,000
	Total:	468,373,776,996

2.4.5. Item No. 05: Approval of the proposed cash dividend for 2026:

- Proposed cash dividend for 2026: **20%** of charter capital.

2.4.6. Item No. 06: Approval of remuneration for the Board of Directors in 2026:

- Remuneration for the Board of Directors in 2026 is: 6,000,000,000 VND (*Six billion Vietnamese dong*).
- Proposal to grant a bonus to the Board of Directors with 20% of the amount exceeding the profit plan in 2026 but the absolute amount must not exceed 3,000,000,000 VND (*Three billion VND*) in case revenue and profit both exceed the set plan.

2.4.7. Item No. 07: Approval of authorization for the Board of Directors to select the auditing firm for 2026

Authorize the Board of Directors to select 01 of the following 04 auditing firms to audit the financial statements for the fiscal year 2026:

1. Deloitte Vietnam Co., Ltd.
2. Ernst & Young Vietnam Co., Ltd.
3. PricewaterhouseCoopers Vietnam Co., Ltd.
4. KPMG Vietnam Co., Ltd.

2.4.8. Item No. 08: Approval of the plan for issuance of shares to pay dividend in 2025

- Outstanding shares: 171,038,220 shares
- Expected number of shares to be issued: 34,207,644 shares
- Par value: VND 10,000/share
- Total par value: VND 342,076,440,000 (*Three hundred forty-two billion seventy-six million four hundred forty thousand VND*)
- Type of shares: Ordinary shares
- Eligible shareholders: All shareholders holding shares of Tien Phong Plastic Joint Stock Company on the record date for dividend entitlement
- Issuance ratio: 20% (*shareholders owning 10 existing shares will receive 02 new shares*)
- Treatment of fractional shares: The number of shares allocated to each shareholder will be rounded down to the nearest whole number. Fractional shares (if any) will be cancelled and not issued.
 - *For example: Shareholder A owns 118 shares at the record date. With the exercise ratio of 10:02, shareholder A will receive 23.6 new shares. According to the above calculation principle, the odd number of shares 0.6 will be canceled. Thus, shareholder A will receive 23 new shares.*
- Source: Undistributed profit after tax on the separate financial statements for 2025
- Implementation timeline: in 2026
- Authorization to the Board of Directors:
 - To implement the detailed issuance plan and determine the issuance timing;
 - To carry out procedures for registration of issuance in compliance with legal regulations. After successful issuance, to register additional listing/trading of the newly issued shares on the Hanoi Stock Exchange;
 - To register charter capital increase and amend the Company Charter in accordance with regulations.



3. Closing of the Meeting

- On behalf of the Secretariat, Mr. Tran Hung Cuong presented the Draft Resolution of the Meeting.
- The Chairperson submitted the Resolution for approval, and it was adopted by 100% of the attending shareholders.
- Mr. Dang Quoc Dung – Chairman of the Board of Directors, Chairperson of the Meeting, expressed appreciation to all attendees for their participation and their positive and heartfelt opinions to the Board of Directors.

The Meeting was adjourned at 11:40 a.m on April 28, 2026./.

ON BEHALF OF THE PRESIDIUM
CHAIRMAN



DANG QUOC DUNG

SECRETARIAT OF THE MEETING

TRAN HUNG CUONG

DANG QUOC MINH



**TIEN PHONG PLASTIC
JOINT STOCK COMPANY**

No.: 12 /BBKP-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Haiphong, April 28th, 2025

VOTE COUNTING RESULTS

AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Today, on April 28, 2026, at the Main Hall, Headquarters Building, No. 222 Mac Dang Doanh, Hung Dao Ward, Hai Phong City, the Vote Counting Committee consists of the following members:

Mr. Nguyen Van Cuong	Deputy General Director in charge of Production, Head of Committee
Ms. Le Thi Thanh Tam	Deputy Director of HR Department
Ms. Tran Thi Hoai Anh	Deputy Director of Internal Audit Department
Mr. Pham Duc Loc	Deputy Director of Information Technology and Digital Transformation Department

The Committee proceeded to count the votes on the resolutions presented at the 2026 Annual General Meeting of Shareholders of TIEN PHONG PLASTIC JOINT STOCK COMPANY.

The vote counting results for each resolution are as follows:

1. Approval of the Board of Directors' reports, production and business performance results, and the audited financial statements

Total number of votes: 121 votes, representing 152,850,696 shares.

Vote counting results:

- Invalid votes: 8 votes, representing 73,397 shares, accounting for 0.0480% of the total voting shares at the Meeting.
- Valid votes: 113 votes, representing 152,777,299 shares, accounting for 99.9520% of the total voting shares at the Meeting. Of which:

VOTE	TOTAL OF VOTES	SHARES /RIGHTS	RATIO (%)
+ Approve	111	152,695,557	99.8985
+ Disapprove	0		0.0000
+ No comment	2	81,742	0.0535
	113	152,777,299	99.9520

Conclusion: Pursuant to the Charter of Organization and Operation of TIEN PHONG PLASTIC JOINT STOCK COMPANY, the above resolution was approved.

2. Approval of Profit Distribution Plan for 2025

Total number of votes: 121 votes, representing 152,850,696 shares.

Vote counting results:

- Invalid votes: 8 votes, representing 73,397 shares, accounting for 0.0480% of the total voting shares at the Meeting.
- Valid votes: 113 votes, representing 152,777,299 shares, accounting for 99.9520% of the total voting shares at the Meeting. Of which:

VOTE	NO. OF VOTES	SHARES /RIGHTS	RATIO (%)
+ Approve	111	152,695,557	99.8985
+ Disapprove	0		0.0000
+ No comment	0	81,742	0.0535
	113	152,777,299	99.9520

Conclusion: Pursuant to the Charter of Organization and Operation of TIEN PHONG PLASTIC JOINT STOCK COMPANY, the above resolution was approved.

3. Approval of 2026 Production and Business Plan

Total number of votes: 121 votes, representing 152,850,696 shares.

Vote counting results:

- Invalid votes: 8 votes, representing 73,397 shares, accounting for 0.0480% of the total voting shares at the Meeting.
- Valid votes: 113 votes, representing 152,777,299 shares, accounting for 99.9520% of the total voting shares at the Meeting. Of which:

VOTE	NO. OF VOTES	SHARES /RIGHTS	RATIO (%)
+ Approve	111	152,695,557	99.8985
+ Disapprove	0		0.0000
+ No comment	2	81,742	0.0535
	113	152,777,299	99.9520

Conclusion: Pursuant to the Charter of Organization and Operation of TIEN PHONG PLASTIC JOINT STOCK COMPANY, the above resolution was approved.

4. Approval of 2026 Regular Investment Plan

Total number of votes: 121 votes, representing 152,850,696 shares.

Vote counting results:

- Invalid votes: 8 votes, representing 73,397 shares, accounting for 0.0480% of the total voting shares at the Meeting.
- Valid votes: 113 votes, representing 152,777,299 shares, accounting for 99.9520% of the total voting shares at the Meeting. Of which:

VOTE	NO. OF VOTES	SHARES /RIGHTS	RATIO (%)
+ Approve	111	152,695,557	99.8985
+ Disapprove	0		0.0000
+ No comment	2	81,742	0.0535
	113	152,777,299	99.9520

Conclusion: Pursuant to the Charter of Organization and Operation of TIEN PHONG PLASTIC JOINT STOCK COMPANY, the above resolution was approved.

5. Approval of the Estimated Cash Dividend for 2026

Total number of votes: 121 votes, representing 152,850,696 shares.

Vote counting results:

- Invalid votes: 8 votes, representing 73,397 shares, accounting for 0.0480% of the total voting shares at the Meeting.
- Valid votes: 113 votes, representing 152,777,299 shares, accounting for 99.9520% of the total voting shares at the Meeting. Of which:

VOTE	NO. OF VOTES	SHARES /RIGHTS	RATIO (%)
+ Approve	112	152,777,283	99.9520
+ Disapprove	0		0.0000
+ No comment	1	16	0.0000
	113	152,777,299	99.9520

Conclusion: Pursuant to the Charter of Organization and Operation of TIEN PHONG PLASTIC JOINT STOCK COMPANY, the above resolution was approved.

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6. Approval of the Board of Directors' Remuneration for 2026

Total number of votes: 121 votes, representing 152,850,696 shares.

Vote counting results:

- Invalid votes: 8 votes, representing 73,397 shares, accounting for 0.0480% of the total voting shares at the Meeting.
- Valid votes: 113 votes, representing 152,777,299 shares, accounting for 99.9520% of the total voting shares at the Meeting. Of which:

VOTE	NO. OF VOTES	SHARES /RIGHTS	RATIO (%)
+ Approve	112	152,777,283	99.9520
+ Disapprove	0		0.0000
+ No comment	1	16	0.0000
	113	152,777,299	99.9520

Conclusion: Pursuant to the Charter of Organization and Operation of TIEN PHONG PLASTIC JOINT STOCK COMPANY, the above resolution was approved.

7. Authorization for the Board of Directors to select an Auditing Company for 2026

Total number of votes: 121 votes, representing 152,850,696 shares.

Vote counting results:

- Invalid votes: 8 votes, representing 73,397 shares, accounting for 0.0480% of the total voting shares at the Meeting.
- Valid votes: 113 votes, representing 152,777,299 shares, accounting for 99.9520% of the total voting shares at the Meeting. Of which:

VOTE	NO. OF VOTES	SHARES /RIGHTS	RATIO (%)
+ Approve	111	152,777,119	99.9519
+ Disapprove	1	164	0.0001
+ No comment	1	16	0.0000
	113	152,777,299	99.9520

Conclusion: Pursuant to the Charter of Organization and Operation of TIEN PHONG PLASTIC JOINT STOCK COMPANY, the above resolution was approved.

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8. Approval of the issuance of shares to pay dividends of 2025

Total number of votes: 121 votes, representing 152,850,696 shares.

Vote counting results:

- Invalid votes: 9 votes, representing 76,155 shares, accounting for 0.0498% of the total voting shares at the Meeting.
- Valid votes: 112 votes, representing 152,774,541 shares, accounting for 99.9502% of the total voting shares at the Meeting. Of which:

VOTE	NO. OF VOTES	SHARES /RIGHTS	RATIO (%)
+ Approve	111	152,774,525	99.9502
+ Disapprove	0		0.0000
+ No comment	1	16	0.0000
	112	152,774,541	99.9502

Conclusion: Pursuant to the Charter of Organization and Operation of TIEN PHONG PLASTIC JOINT STOCK COMPANY, the above resolution was approved.

The vote counting was completed at 11:20 a.m. on the same day. This minutes was prepared on site and unanimously signed for confirmation by all members of the Vote Counting Committee.

The Vote Counting Committee hereby hands over this Vote Counting Minutes and all collected voting forms to the Chairperson of the General Meeting.

VOTE COUNTING COMMITTEE

MEMBER
(signed)

MEMBER
(signed)

**HEAD OF
COMMITTEE**
(signed)

CHAIRMAN
(signed)

Le Thi Thanh Tam

Tran Thi Hoai Anh

Nguyen Van Cuong

Dang Quoc Dung

MEMBER
(signed)

Pham Duc Loc

